



School Uniform & Jewellery Policy

NON STATUTORY POLICY

Review: Every Two Years

Next Review Date: Nov 2023

Role	Name
Headteacher	Caroline Rodgers
Chair of Governors	Linda Mosley
Designated Governor	
Designated Senior Lead	Caroline Rodgers

Version No: Three

Approval Date: Under Review

The Governors, staff and pupils of Brockley Primary School believe that a school uniform for pupils is desirable and appropriate and helps promote a good working environment. Separate requirements for PE and practical subjects also make up the School's Uniform & Jewellery Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under the Sex Discrimination Act 1975, Human Rights Act 1998 and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex or culture.

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an effective and value for money dress code for their child/children
- Ensure that children from different social, religious and ethnic groups feel welcome.

Uniform

- Red sweatshirt/sweat-cardigan/fleece with or without the school logo
- Plain white/red polo shirt
- School wear trousers, skirts/pinafore dress in grey or black
- In summer red and white school wear dresses checked/striped or school wear shorts in grey or black may be worn
- Shoes – black school shoes of sensible design with low heels. No trainers, flat pumps, stilettos or platform shoes. Shoes should protect and support feet to comply with the schools Health and Safety Regulations

School is able to supply sweatshirts, sweat-cardigans, fleeces, coats and bags with the logo 'Brockley School'. We encourage children to take care of their clothing and endeavour to ensure that missing articles are found. It is essential for parents/carers to mark all items clearly with the child's name.

PE Kit

To ensure that children are able to take part in weekly PE and games lessons, children **MUST** have their PE kit in school each week. As we are now doing more lessons outdoors (even in winter) it would be a good idea if your child had an OLD tracksuit, fleece or pair of jogging bottoms in school for outdoor sessions.

Plimsolls are required for indoor PE and some activities may be carried out in bare feet. Trainers are required for outdoor PE.

Children must wear a white T shirt and black shorts for PE and games.

Jewellery

The Governing body of Brockley Primary School have discussed at length, the situation regarding the wearing of jewellery in school. With regards the wearing of ear rings, they have decided to allow children to wear simple studs or sleepers but only to allow children to wear one earring in each ear.

Multiple piercing of the ear is not allowed. They have also made the decision that any other form of body piercing, i.e. nose or tongue is not allowed as this puts the health and safety of children at considerable risk. With regards to the wearing of simple studs or sleepers during PE or games lessons, the school's Policy is based on that of Derbyshire Education Committee which states that "encumbrances likely to impede or cause damage to others must not be worn during PE and Games. The school defines these "encumbrances" as ear-rings and any other form of jewellery. Parents are strongly advised against allowing their children to wear studs or sleepers during PE or Games lessons, so earrings must be removed on their child's PE day.

If children arrive in school with earrings in, on PE or swimming day, then staff will find an alternative activity for the child to participate in during the allocated PE/swim session.

Where children have pierced ears, school strongly recommends that parents supply their children with surgical tape so that they can cover earrings with tape when on the playground. Parents are asked to provide their own tape / plasters and the children themselves will be expected to apply it.

Parents/carers are reminded that if their children wish to have their ears pierced then they should allow sufficient time prior to the start of a school term so that children can remove them during school times. There is no difference made in the approach to the wearing of ear-rings by boys or by girls the Policy remains the same.

Enforcement of the Policy It is the responsibility of the Headteacher and staff to monitor and enforce the uniform as part of the day to day running of the school. Parents have the responsibility to ensure that their child comes to school in the correct uniform. In the first instance, the teacher should deal with any minor breach of the uniform policy by providing spare, clean items. If correct uniform is not worn repeatedly, a message will be sent to parents/carers if this does not produce the desired result, the Headteacher will phone the parents/carers and discuss the issues and offer help.

In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the pupils to remove the item.

Date	Details of Changes	Name	Approval Date	New Version No	Website
6.12.19	Page 1, Uniform: final bullet point, 'Shoes should protect and support feet to comply with the schools Health & Safety Regulations'. Health and Safety Regulations currently appears as a sub-heading.	ES	2.3.20	Two	
	Policy Cover sheet added	ES			
	Page numbering added	JS			
2.11.2021	Page 3 Jewellery section, paragraph 2 - Wording removed 'If they feel however that it is not possible for their child to remove them, the school will allow simple studs or sleepers to be worn during such lessons, but only if they are covered with surgical tape.'	JS	2.11.21	Three	Yes
	Page 3 Jewellery section paragraph 2 – wording amended 'Parents are strongly advised against allowing their children to wear studs or sleepers during PE or Games lessons and earrings must be removed on their child’s PE day.'	JS			
	Page 3 Jewellery section paragraph 2 - Wording added 'If children arrive in school with earrings in, on PE or swimming day, then staff will find an alternative activity for the child to participate in during the allocated PE/swim session.'	JS			
	Page 3 Jewellery section paragraph 4 –wording moved from the front of the paragraph to read as the end sentence 'Parents are asked to provide their own tape / plasters and the children themselves will be expected to apply it.'				